

HOOSIERS NUMBERS

LABOR MARKET REVIEW

Economic Growth Region 1

Statistical Data Report for February 2016, Released April 2016

Regional and State Unemployment (seasonally adjusted)

Regional and state unemployment rates were little changed in February. Twenty-two states had unemployment rate decreases from January, 8 states had increases, and 20 states and the District of Columbia had no change, the U.S. Bureau of Labor Statistics reported. Thirty-seven states and the District of Columbia had unemployment rate decreases from a year earlier, 10 states had increases, and 3 states had no change. The national jobless rate, 4.9 percent, was unchanged from January and was 0.6 percentage point lower than in

February 2015.

February 2016 Labor Force Estimates (not seasonally adjusted)							
Area	Labor Force	Employed	Unemployed	Feb 2016 Rate	Jan 2016 Rate	Feb 2015 Rate	
U.S.	158,279,000	150,060,000	8,219,000	5.2%	5.3%	5.8%	
IN	3,312,468	3,132,454	180,014	5.4%	5.1%	5.6%	
Gary Metro Div	342,614	316,956	25,658	7.5%	7.0%	7.5%	
MichCity-LaPorte MSA	48,920	45,105	3,815	7.8%	7.2%	7.9%	
EGR 1	408,479	377,859	30,620	7.5%	7.0%	7.5%	
Lake Co.	233,389	215,117	18,272	7.8%	7.2%	8.0%	
Porter Co.	85,500	79,879	5,621	6.6%	6.2%	6.4%	
LaPorte Co.	48,920	45,105	3,815	7.8%	7.2%	7.9%	
Newton Co.	7,131	6,607	524	7.3%	6.8%	7.2%	
Jasper Co.	16,594	15,353	1,241	7.5%	7.1%	7.4%	
Starke Co.	10,636	9,855	781	7.3%	6.8%	7.5%	
Pulaski Co.	6,309	5,943	366	5.8%	5.3%	5.3%	
East Chicago	10,376	9,304	1,072	10.3%	9.2%	10.9%	
Hammond	35,390	32,582	2,808	7.9%	7.5%	8.1%	
Munster	11,879	11,251	628	5.3%	4.7%	5.3%	
Dyer	8,811	8,343	468	5.3%	5.0%	4.9%	
Schererville	16,197	15,253	944	5.8%	5.3%	6.2%	
Crown Point	14,823	13,794	1,029	6.9%	6.4%	6.9%	
Griffith	9,100	8,395	705	7.7%	7.1%	7.4%	
Highland	12,797	11,984	813	6.4%	5.8%	6.1%	
Gary	27,642	24,902	2,740	9.9%	9.2%	9.9%	
Merrillville	17,246	15,921	1,325	7.7%	7.1%	7.7%	
Hobart	15,293	13,930	1,363	8.9%	8.3%	9.3%	
Lake Station	5,232	4,549	683	13.1%	12.4%	12.7%	
Portage	18,110	16,690	1,420	7.8%	7.1%	7.7%	
Chesterton	6,758	6,356	402	5.9%	5.5%	5.3%	
Valparaiso	16,005	15,089	916	5.7%	5.5%	5.5%	
Michigan City	12,997	11,893	1,104	8.5%	7.6%	8.1%	
LaPorte	9,819	9,073	746	7.6%	7.1%	8.8%	

Source: Indiana Dept. of Workforce Development, Research and Analysis, Released 3-28-16The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

LaPorte City and Michigan City unemployment estimates were affected throughout 2014 by a coding error of



Economic Growth Region (EGR) 1

Lake, Porter, LaPorte, Newton, Jasper, Starke and Pulaski Counties

Unemployment Rates by State - February 2016 (seasonally adjusted)

U.S. - 4.9% Illinois - 6.4%

Indiana - 4.7%

Kentucky - 5.8% Michigan - 4.8%

Ohio - 4.9%

Source: U.S. Department of Labor, U.S. Bureau of Labor Statistics

Unemployment Rank by County - February2016 (high to low*)

#3 - Lake (7.8%)

#4 - LaPorte (7.8%)

#7 - Jasper (7.5%)

#12 - Newton (7.3%)

#13 - Starke (7.3%)

#20 - Porter (6.6%)

#39 - Pulaski (5.8%)

*of Indiana's 92 counties

Source: Indiana Dept. of Workforce Development, Research and Analysis, Local Area Unemployment Statistics local unemployment insurance claimant data. This only impacted LaPorte City and Michigan City. The yearly benchmarking process in April has corrected the error previously and moving forward.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2016 from:								
CPI Item	Feb-15	Jan-16	Feb-15	Jan-16	Feb-15	Jan-16		
	Chicago-Gary- Kenosha, IL-IN-WI		Midwest Region*		U.S. City			
All Items	0.7%	-0.2%	0.4%	0.0%	1.0%	0.1%		
Food & Beverages	1.9%	-0.8%	0.7%	-0.2%	0.9%	0.1%		
Housing	1.7%	0.3%	1.6%	0.2%	2.1%	0.2%		
Apparel	2.4%	-1.0%	1.1%	2.2%	0.9%	3.0%		
Transportation	-5.1%	-2.4%	-5.2%	-1.8%	-3.4%	-1.5%		
Medical Care	1.4%	0.7%	3.5%	0.5%	3.5%	0.9%		
Recreation	2.2%	0.6%	0.4%	0.8%	0.9%	0.5%		
Education & Communication	0.9%	0.2%	0.5%	-0.3%	1.2%	-0.2%		

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin

1.0%

0.0%

2.0%

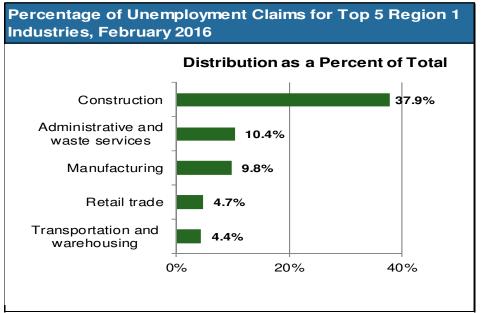
0.4%

1.9%

0.1%

Source: U.S. Bureau of Labor Statistics

Other Goods & Services



WARN notices for Region 1 - February 2016						
Company	City	County	Affected Workers	Notice Date		
SpartanNash Company	Westville	LaPorte	76	2/11/2016		
Silgan Containers	LaPorte	LaPorte	62	2/1/2016		
WARN notices for nearby locations						
Computershare, Inc.	Chicago	IL	56	2/9/2016		
Tyson Foods, Inc.	Chicago	IL	170	2/9/2016		
Arrow Plastic Manufacturing Co.	Elk Grove Village	IL	165	2/26/2016		
Tek-Cast, Inc.	Bensenville	IL	119	2/17/2016		
Joliet Generatiog Station	Joliet	IL	94	2/29/2016		

Sources: Indiana Department of Workforce Development, WARN Notices http://www.in.gov/dwd/2567.htm Illinois WARN Notices: http://www2.illinoisworknet.com/LayoffRecovery/Pages/ArchivedWARNReports.aspx For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment

Unemployment Claims February2016 Economic Growth Region (EGR) 1

Initial Claims

February 6th, 2016 – 598 February 13th, 2016 – 574 (D) February 20th, 2016 – 498 (D) February 27th, 2016 – 454 (D)

Continued Claims

February 6th, 2016 – 5,963 February 13th, 2016 – 6,063 February 20th, 2016 – 5,981 February 27th, 2016 – 5,772

Total Claims

February 6th, 2016 – 6,561 February 13th, 2016 – 6,637 February 20th, 2016 – 6,479 February 27th, 2016 – 6,226

*(D): Indicates one or more counties are excluded due to non-disclosureissues.

State of Indiana

Initial Claims

February 6th, 2016 – 3,723 February 13th, 2016 – 3,300 February 20th, 2016 – 3,208 February 27th, 2016 – 3,240

Continued Claims

February 6th, 2016 – 33,174 February 13th, 2016 – 33,514 February 20th, 2016 – 33,006 February 27th, 2016 – 31,388

Total Claims

February 6th, 2016 – 36,897 February 13th, 2016 – 36,814 February 20th, 2016 – 36,214 February 27th, 2016 – 34,628

Source: Indiana Dept. of Workforce Development, Research and Analysis Training Administration Fact Sheet:http://www.doleta.gov/programs/factsht/warn.htm

				Number	Percent	Number	Percent
Wage and Salaried Emp	oloyment	- Februai	ry 2016	Change	Change	Change	Change
Industry	Feb-16	Jan-16	Feb-15	Jan-16 to	o Feb-16	Feb-15	to Feb-16
Total Nonfarm	270,800	269,700	269,200	1,100	0.4%	1,600	0.6%
Total Private	234,900	234,100	233,700	·	0.3%	1,200	0.5%
Goods Producing	49,100	49,400	49,400		-0.6%	-300	-0.6%
Service-Providing	221,700	220,300	219,800		0.6%	1,900	0.9%
Private Service Providing	185,800	184,700	184,300		0.6%	1,500	0.8%
Mining and Logging	100,000	104,700	200	0	0.0%	-100	-50.0%
Mining, Logging and	100	100	200	U	0.0 /6	-100	-30.076
Construction	13,200	13,600	13,800	-400	-2.9%	-600	-4.4%
Construction	13,100	13,500	13,600		-3.0%	-500	-3.7%
Manufacturing							
Durable Goods	35,900	35,800	35,600	100	0.3%	300	0.8%
	28,100	28,200	28,900	-100	-0.4%	-800	-2.8%
Primary Metal Manufacturing	17,200	17,300	18,300	-100	-0.6%	-1,100	-6.0%
Iron and Steel Mills and	17,200	17,000	10,000	100	0.070	1,100	0.070
Ferroalloy Manufacturing	16,100	16,200	16,900	-100	-0.6%	-800	-4.7%
Trade, Transportation							
and Utilities	59,200	59,300	57,600	-100	-0.2%	1,600	2.8%
Wholesale Trade	9,400	9,400	9,400	0	0.0%	0	0.0%
Retail Trade	34,700	34,800	32,700	-100	-0.3%	2,000	6.1%
General Merchandise							
Stores	7,000	7,200	6,800	-200	-2.8%	200	2.9%
Other Gen Merch Stores	4,100	4,100	3,600	0	0.0%	500	13.9%
Transportation,							
Warehousing and Utilities	15,100	15,100	15,500	0	0.0%	-400	-2.6%
Information	2,000	2,000	1,900	0	0.0%	100	5.3%
Financial Activities	8,600	8,500	8,500	100	1.2%	100	1.2%
Professional and Business							
Services	20,900	20,800	22,100		0.5%	-1,200	-5.4%
Employment Services	3,400	3,300	3,300	100	3.0%	100	3.0%
Education and Health	40.000	40.000	E0 000	000	4.00/	400	0.00/
Services Educational Services	49,900	49,300	50,000	600	1.2%	-100	-0.2%
	8,100	7,600	8,900	500	6.6%	-800	-9.0%
Health Care and Social Assistance	41,800	41,700	41,100	100	0.2%	700	1.7%
General Medical and	41,000	41,700	41,100	100	0.2 /0	700	1.7 /0
Surgical Hospitals	13,200	13,200	13,000	0	0.0%	200	1.5%
Leisure and Hospitality	32,000	31,700	30,900	300	1.0%	1,100	3.6%
Arts, Entertainment and	02,000	01,700	00,000	000	1.070	1,100	0.070
Recreation	6,000	6,000	6,200	0	0.0%	-200	-3.2%
Food Services and							
Drinking Places	23,700	23,300	23,100	400	1.7%	600	2.6%
Other Services	13,200	13,100	13,300	100	0.8%	-100	-0.8%
Total Government	35,900	35,600	35,500	300	0.8%	400	1.1%
Federal Government	1,900	1,900	1,900	0	0.0%	0	0.0%
State Government	5,100	4,900	4,700	200	4.1%	400	8.5%
Local Government	28,900	28,800	28,900	100	0.4%	0	0.0%
Local Government	_0,000	_3,550	_5,500	, , ,	-1.70		0.575
Educational Services	16,500	16,400	16,800	100	0.6%	-300	-1.8%

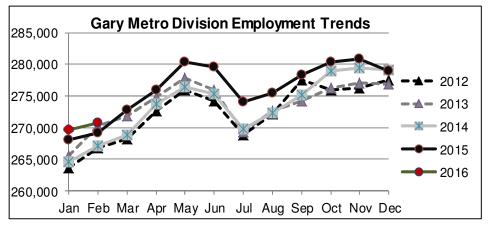
Applicant Pool

Top 20 occupations desired by applicants on their resumes in the past 12 months

- 1 Helpers--Production Workers 1,722
- 2 Production Workers, All Other -1,513
- 3 Assemblers and Fabricators, All Other - 1,478
- 4 Laborers and Freight, Stock, and Material Movers, Hand -1,313
- 5 Customer Service Representatives - 964
- 6 Cashiers 913
- 7 Stock Clerks and Order Fillers 644
- 8 Construction Laborers 639
- 9 Office Clerks, General 613
- 10 Welders, Cutters, Solderers, and Brazers 572
- 11 Construction and Related Workers, All Other 550
- 12 Managers, All Other 542
- 13 Carpenters 539
- 14 Industrial Truck and Tractor Operators - 511
- 15 Nursing Assistants 468
- 16 Packers and Packagers, Hand 450
- 17 Maintenance and Repair Workers, General 428
- 18 Administrative Services Managers - 408
- 19 Retail Salespersons 392
- 20 Executive Secretaries and Executive Administrative Assistants - 387

Source: Indiana Department of Workforce Development, Indiana Career Connect





Note: Historical data for the most recent 5 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Source: Indiana Workforce Development, Research & Analysis, Current Employment Statistics5

Wage and Salaried Emp	loyment Feb-16	<i>-Februa</i> Jan-16	<i>ry 2016</i> Feb-15		Change to Feb-16	Change Ech. 15 t	Change to Feb-16
Industry Total Nonfarm	40,900	Jan-16 40,900	40,700	Jan-16 (0.0%	200	0.5%
Total Private	33,900	34,000	33,800	-100	-0.3%		0.3%
Goods Producing	9,200	9,300	9,200	-100	-1.1%	0	0.0%
Service-Providing	31,700	31,600	31,500	100	0.3%	200	0.6%
Private Service Providing	24,700	24,700	24,600	0	0.0%	100	0.4%
Mining, Logging and Construction Manufacturing	1,500 7,700	1,600 7,700	1,600 7,600	-100 0	-6.3% 0.0%	-100 100	-6.3% 1.3%
Trade, Transportation and Utilities Wholesale Trade	8,100 1,200	8,000 1,200	8,200 1,300	100	1.3% 0.0%	-100 -100	-1.2% -7.7%
Retail Trade	5,300	5,300	5,300	0	0.0%	0	0.0%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,200	1,200	0	0.0%	0	0.0%
Professional and Business Services	2,700	2,800	2,700	-100	-3.6%	0	0.0%
Education and Health Services	5,700	5,700	5,700	0	0.0%	0	0.0%
Leisure and Hospitality	5,200	5,200	5,000	0	0.0%	200	4.0%
Other Services	1,600	1,600	1,600	0	0.0%	0	0.0%
Total Government	7,000	6,900	6,900	100	1.5%	100	1.5%
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	2,400	2,300	2,400	100	4.4%	0	0.0%
Local Government	4,400	4,400	4,300	0	0.0%	100	2.3%
Local Government Educational Services	2,500	2,400	2,400	100	4.2%	100	4.2%

Source: Indiana Workforce Development, Research and Analysis, Current Employment Statistics

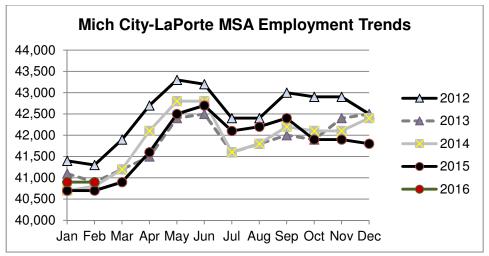
Frequently Listed Jobs

Top 20 job listings by number of openings in Region 1 for the month of February2016

- 1 Production Workers, All Other
- 2 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand
- 3 Laborers and Freight, Stock, and Material Movers, Hand
- 4 Heavy and Tractor-Trailer
 Truck Drivers
- 5 Demonstrators and Product Promoters
- 6 Registered Nurses
- 7 Customer Service Representatives
- 8 Cashiers
- 9 Sales Representatives, Services. All Other
- 10 Security Guards
- 11 Healthcare Practitioners and Technical Workers, All Other
- 12 Licensed Practical and Licensed Vocational Nurses
- 13 Occupational Health and Safety Technicians
- 14 Retail Salespersons
- 15 Therapists, All Other
- 16 General and Operations Managers
- 17 Welders, Cutters, and Welder Fitters
- **18** Construction Laborers
- 19 Extruding, Forming,
 Pressing, and Compacting
 Machine Setters,
 Operators, and Tenders
- 20 Janitors and Cleaners, Except Maids and Housekeeping Cleaners

Source: Indiana Department of Workforce Development, Indiana Career Connect





Note: Historical data for the most recent 5 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Source: Indiana Workforce Development, Research and Analysis, Current Employment Statistics

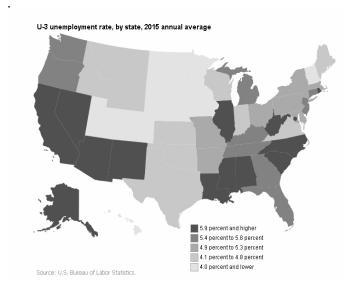
U-3 and U-6 unemployment by state, 2015

February 25, 2016

During 2015, the unemployment rate for the nation as a whole averaged 5.3 percent. In any month, this was the percentage of the labor force who were unemployed. People are counted as unemployed if they:

- did not work for pay during the week that included the 12th
- had actively looked for work during the preceding 4 weeks or were waiting to be called back from a temporary layoff
- could have started a job if they had received an offer.

The annual average jobless rate varied by state. The states with the lowest unemployment rates, all under 4.0 percent in 2015, were North Dakota, Nebraska, New Hampshire, South Dakota, Iowa, Utah, Vermont, Hawaii, Minnesota, and Colorado.



The highest unemployment rates during 2015 were in Nevada, West Virginia, the District of Columbia, New Mexico, Alaska, Mississippi. California. Louisiana. Alabama, Arizona, Illinois, North Carolina, Rhode Island, and South Carolina. All had rates of 5.9 percent or higher.

The unemployment rate is also known as U-3. In addition to U-3, BLS publishes an alternative measure of labor underutilization known as U-6. The U-6 measure includes:

Hours &earnings by industry Statewide February2016

Average Weekly Earnings

iiiiigs
\$857.22
\$779.92
\$813.61
\$658.75
\$890.02
\$694.42
\$419.22
\$746.37
\$657.69
\$239.29

Food Services/Bars \$239.89

Average Weekly Hours

Construction	33.2
Manufacturing	41.2
Durable Goods	41.3
Fab Metal Prod Mfg	37.6
Transport Equip Mfg	43.1
Non-Durable Goods	40.8
Retail Trade	30.6
Financial Activities	37.3
Health Care & Soc	33.0
Assistance	
Accomm & Food Svc	23.3
Food Services/Bars	23.0

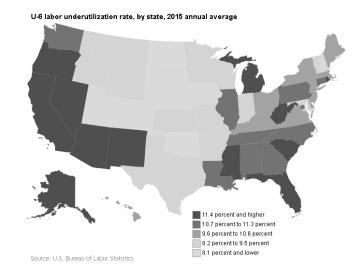
Average Hourly Earnings

,	9
Construction	\$25.82
Manufacturing	\$18.93
Durable Goods	\$19.70
Fab Metal Prod Mfg	\$17.52
Transport Equip Mfg	\$20.65
Non-Durable Goods	\$17.02
Retail Trade	\$13.70
Financial Activities	\$20.01
Health Care & Soc	\$19.93
Assistance	
Accomm & Food Svc	\$10.27
Food Services/Bars	\$10.43

Source: Indiana Workforce Development, Current Employment Statistics

- unemployed people from U-3
- people who are "marginally attached" to the labor force, that is those who
 are neither working nor looking for work but want and are available for a job
 and have looked for work sometime in the past 12 months
- people who work part time for economic reasons, who would have preferred full-time employment but were working part time because their hours had been cut back or because they could not find a full-time job.

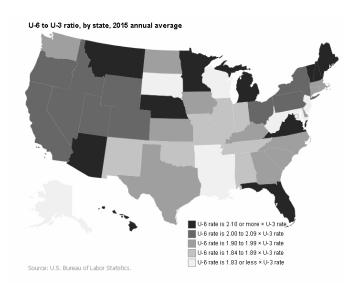
During 2015, the U-6 rate for the nation averaged 10.4 percent.



For the most part, states with U-3 rates lower than the national U-3 rate also had U-6 rates lower than the national U-6 rate. Similarly, states with high U-3 rates generally had high U-6 rates.

The national U-6 rate (10.4 percent) was about 2 times the national U-3 rate (5.3 percent)

in 2015. The lowest U-6 to U-3 ratios were in the District of Columbia, Maryland, Louisiana, New Jersey, West Virginia, Mississippi, South Dakota, Wisconsin, Alaska, and Arkansas. In these states the U-6 rate was less than 1.84 times the U-3 rate, indicating a relatively smaller number of marginally attached workers or people working part time for economic reasons.



In contrast. Hawaii. Hampshire, New Vermont, Nebraska, Maine. Montana. Virginia, Minnesota, Arizona, Florida, and Michigan all had ratios of U-6 to U-3 larger than 2.11. These states had a relatively larger number of marginally attached workers or people working part time for economic reasons.

These data from the <u>Current Population Survey</u> are issued by the <u>Local Area Unemployment Statistics</u> program. To learn more, see <u>Alternative Measures of Labor Underutilization for States.</u> A chart of the most recent <u>Alternative measures of labor underutilization</u> for the nation is one of the <u>Charts related to The Employment Situation news release.</u>

Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, U-3 and U-6 unemployment by state, 2015 on the Internet at http://www.bls.gov/opub/ted/2016/u-3-and-u-6-unemployment-by-state-2015.htm (visited *March 30, 2016*).

Beyond the February 2016 Numbers...

Additional Data after Release of Indiana's Monthly Employment Report

Indiana is now 30,600 Private Sector jobs above March 2000 peak employment levels.

Indiana's unemployment rate decrease of -6.1% from July 2009, the low point of employment, ranks 4th in the U.S.

Indiana's rate decrease of - 3.7% since January 2013 ranks 7th in the nation.

The Hoosier labor force has grown by 139,975 individuals since January 2013.

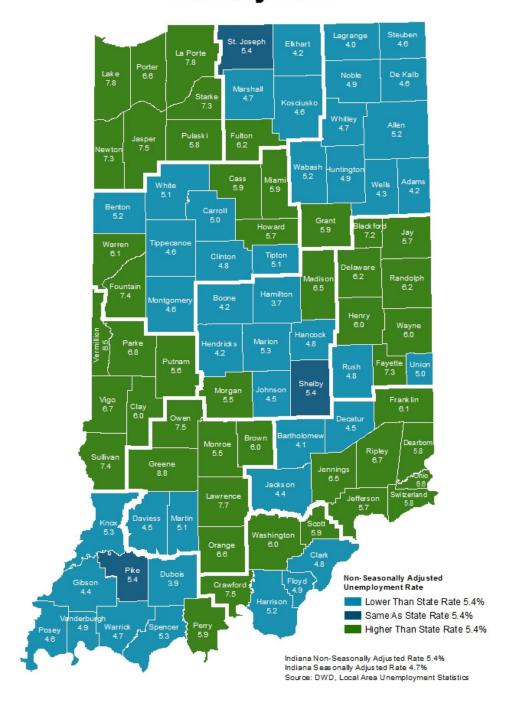
Indiana's labor force growth ranked 11th in the nation and 3rd in percent change.

Indiana's labor force participation rate has outperformed the national average for 22 months in a row. (Indiana's rate increased to 64.6% vs. 62.9% for national.)

- -Indiana added the 2nd most manufacturing jobs (+89,800) in the U.S. since July 2009 and at a rate that ranks 2nd in the nation (+21.0%).
- -Trade, Transportation & Utilities Indiana ranks 5th in the nation in jobs added in February
- -Private Education & Health Indiana ranks 8th in the nation in jobs added in February
- -Leisure and Hospitality Growth Indiana ranks 5th in the nation in jobs added year to date.

All data are relayed by the U.S. Department of Labor's Bureau of Labor Statistics and is further broken down by the Research and Analysis team at DWD.

County Unemployment Rates February 2016





Questions?

Please contact the DWD Research and Analysis representativelisted below:

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